

### **READS Collaborative Mission Statement**

***The mission of READS Collaborative is to provide high-quality, cost-effective educational programs and services for all students.***

### **Vision Statement**

- *READS Collaborative is a service organization which recognizes that all students and staff have unique talents and abilities that should be acknowledged, encouraged, and developed.*
- *We believe all students can learn and become contributing members of a complex and changing society.*
- *We are committed to providing quality professional staff development and maintaining high staff morale.*
- *We are recognized by districts for our commitment to inter-school district support of their emerging and continuous growth.*
- *We believe that quality service emanates from diverse community involvement and a continuous sharing of ideas and resources.*

### **Guiding Beliefs**

- *All students can learn and become contributing members of society.*
- *Students are better served by collaborative programs that maximize the quality of programs and services.*
- *Programs and services must meet the needs of students to succeed in an increasingly diverse, complex, technological, and rapidly changing global society.*
- *Students' continuous improvement will be assured by continual evaluation and assessment of programs and services.*
- *Students and families must take an active part in their education.*
- *Shared decision-making is important to our organizational success.*

## *Strategic Priorities*

### *Strategic Priority 1:*

*Expand programs and services to children with Autism Spectrum Disorder*

### *Strategic Priority 2:*

*Expand consultation for a range of services and disability categories*

### *Strategic Priority 3:*

*Develop occupational education program for current students; investigate expanding to serve other youth*

### *Strategic Priority 4:*

*Provide appropriate facility for current and future programs*

### *Strategic Priority 5:*

*Expand professional development to include induction, orientation, mentoring and retention strategies*